

AGENDA FOR THE 108th ANNUAL PARISH MEETING
January 25, 2009
TRINITY EPISCOPAL CHURCH
Hattiesburg, Mississippi



Trinity parish is an open and diverse Christian family dedicated to serving God and all creation. We foster spiritual growth through worship, prayer, education, service, and celebration. As an historic and landmark parish in a thriving and changing community, we seek, welcome, and nurture all who wish to share our journey.

CALL TO ORDER

OPENING PRAYERS

MINUTES

TREASURER'S REPORT

REVIEW 2009 BUDGET

COMMISSION REPORTS

Altar Guild
Caring and Calling
Teach Them To Fish

Finance
Outreach
Parish Activities

Property
Stewardship
St. Francis Guild

Merry Marthas
St. Anne's Guild
Daughters of the King

OTHER REPORTS

Vestry Roll 2008

Rector

Senior Warden

Music Ministries

Please read the printed reports herein.

ELECTION OF SENIOR AND JUNIOR WARDENS

RECOGNITION OF NEWLY ELECTED VESTRY MEMBERS

RECOGNITION OF RETIRING VESTRY MEMBERS

ANNOUNCEMENTS

MEMORIAL ROLL

CLOSING PRAYERS AND ADJOURNMENT

MINUTES
107th ANNUAL PARISH MEETING
TRINITY CHURCH
January 20, 2008

CALL TO ORDER/OPENING PRAYER

The 107th Annual Parish Meeting of Trinity Church was called to order by Senior Warden Leighton Lewis. An opening prayer was offered by the Rector Bill Stroop.

MINUTES

In the absence of any changes, additions or deletions to the published minutes of the previous annual meeting, Mr. Lewis called for a motion to accept the minutes as published. Motion was made by Dr. Bob Brahan, seconded by Mr. Jimmy McKenzie and passed.

TREASURER'S REPORT

Mr. Lewis announced he had requested he be allowed to present the Treasurer's report. Before doing so he thanked our Treasurer, Ms. Jan Moore, for the good job she does in maintaining the parish financial records, accounting for all revenues and seeing to it all bills are paid. The parish offered her a round of applause.

Mr. Lewis noted that pledge income for 2007 was well below budget. At the same time the parish does have money in the operating account and all bills are paid and current. He pointed out, however, this was because the vestry agreed in the fall of 2007 to borrow \$15,000 from the Louise Burk's estate. This was done with the clear understanding that this would be shown as a liability on the balance sheet with the hope that future vestries would make every effort to repay the money. He stated that while the money in the Burks estate is "unrestricted", gifts such as this should not be used to cover normal operating expenses.

Mr. Lewis then reviewed parish expenses. He explained that basically all expenses were in line with budget. Most areas that appear to be over budget were the result of unexpected expenditures paid for with other funds, gifts or borrowings, not from normal operating revenues.

2008 BUDGET

Mr. Lewis then reviewed the budget for 2008 approved by the vestry. Because of the shortfall in anticipated pledge income it was necessary to adopt a deficit budget. The vestry felt the only expense that could be reduced without hurting the parish was the diocesan pledge which was reduced from 11% to 10%. It was the feeling that it was better to have the new wardens and vestry face a deficit budget and immediately start looking for ways to correct it.

RECTOR'S REPORT

Mr. Lewis then turned the meeting over to the rector for a power point presentation to review membership, attendance and pledging data and trends. The rector pointed out that while membership is increasing, attendance, along with pledging has shown some decline over the past few years. Attendance over the past six months however has shown an increase. He stated that national church figures show there is normally a one year lag behind increasing membership/attendance and increased pledge income. He therefore encouraged the parish to invite, welcome, nurture and encourage new membership and bring them into full participation with the parish.

COMMISSION REPORTS

Mr. Lewis referred everyone to the commission reports included in the handouts and encouraged everyone to review them.

RESOLUTION FOR ECW/CONGREGATION FOR CHILDREN

Ms. Kathy Dodds presented a resolution for presentation at the upcoming Diocesan Council Meeting to re-establish an ECW chapter at Trinity Parish and to participate in the Congregation for Children program being promoted by the diocese, the Catholic Diocese and the Methodist Church. Her motion was seconded and approved.

ELECTION OF SENIOR AND JUNIOR WARDENS

Mr. Lewis opened the floor for nomination of a Senior Warden and nominated Dr. Ben Carmichael. The motion was seconded by Mr. Burn Curry who moved the nominations be closed and Dr. Carmichael be elected by acclamation. That motion was seconded by Mr. Ned McInnis and passed.

Mr. Lewis then opened the floor for nomination of a Junior Warden. Mr. David Sheley nominated Dr. Peter Ciurczak. That motion was seconded by Mr. Michael Watkins. Mr. Ned McInnis moved that nominations be closed and Dr. Ciurczak be elected by acclamation seconded by Mr. Michael Watkins. That motion passed.

RECOGNITION OF RETIRING VESTRY MEMBERS

Mr. Lewis recognized and thanked the vestry members whose term has expired. They were Ms. Cindy Bivens, Mr. Ward Conville and Ms. Chris Tardy. He pointed out that Ms. Tardy was eligible for re-election for a full three year term.

RECOGNITION OF NEWLY ELECTED VESTRY MEMBERS

Mr. Lewis pointed out that with the election of Dr. Carmichael as senior warden there were four vacancies on the vestry. The newly elected vestry members are Mr. Jimmy McKenzie, Ms. Pam Napier, Ms. Marie Pope and Ms. Chris Tardy.

ANNOUNCEMENTS/OTHER BUSINESS

Fr. Bill Stroop read and presented certificates of appreciation to the out-going senior warden, junior warden and vestry members.

Ms. Kathy Dodds made a motion that Ms. Mary Virginia McKenzie be elected as president of the Trinity ECW. The motion was seconded by Mr. Van Temple and passed.

MEMORIAL ROLL CALL

Fr. Stroop read the names of those parishioners who died the previous year and remembered them in prayer.

Travis Wood Parker	January 14, 2007
Selwin "Snooks" Mayo	February 11, 2007
Hazell White	March 1, 2007
Ann Hagerty Morrison	March 15, 2007
James Allen Banning	March 23, 2007
Lydia Abigail "Abbie" Rogers	June 5, 2007
Mattie Britton Goff	July 16, 2007
Annie Murphy Hill	November 18, 2007
Charles C. McInnis	December 2, 2007

ADJOURNMENT AND CLOSING PRAYER

There being no further business the parish meeting was adjourned and closed with prayer.

Respectfully submitted,

G. Leighton Lewis
Senior Warden

Trinity Episcopal Church
Balance Sheet
Year-to-date, Through December 2008

Accounts	Assets	
1090-Cash		
1100 - BancorpSouth	\$22,971.40	
Total 1090-Cash		\$22,971.40
1350-Special Cash Accounts		
1351 - BancorpSouth - Reserve	\$7,902.48	
1352 - Memorial Fund Checking Acct.	\$17,275.82	
1354 - Landscaping Fund Checking Acct.	\$1,675.81	
1356 - Garth Memorial Checking Acct.	\$1,740.91	
1357 - Rector's Discretionary Checking	\$758.89	
1358 - Hutchinson Needy Checking Acct.	\$2,690.19	
1370 - Trinity Parish Emergency Relief Fun	\$116.50	
1390 - New Construction Checking	\$884.75	
1395 - Trinity EYC Checking Acct.	\$1,682.85	
Total 1350-Special Cash Accounts		\$34,728.20
1370-Savings Account		
1372 - Memorial Fund - CD 870821	\$44,209.62	
1373 - Kinnaird Estate 888406 and 862850	\$42,075.32	
1374 - Church Trust Fund -CD 698809	\$5,076.30	
1376 - Rectory Fund - CD 11061882	\$74,477.69	
Total 1370-Savings Account		\$165,838.93
1400-Investments		
1480 - Christian Ed Restricted 03046	\$61,018.92	
1482 - Smith Barney Burkes 02981	\$187,840.35	
1483 - Schwab 8239-0727	\$0.24	
Total 1400-Investments		\$248,859.51
1800-Fixed Assets		
1810 - Automobile	\$17,803.00	
1820 - Furniture and Equipment	\$77,750.85	
1830 - Parking Lot	\$9,381.10	
Total 1800-Fixed Assets		\$104,934.95
1900-Loan Receivable		
1910 - Receivable from Rector	\$47,100.00	
1920 - Loans from investments	\$30,000.00	
Total 1900-Loan Receivable		\$77,100.00
Total Assets		<u><u>\$654,432.99</u></u>

Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
2100-Payroll Liabilities		
2110 - FIT Withheld	\$1,974.90	
2120 - FICA/Medicare	\$363.37	
2130 - SIT Withheld	\$320.00	
Total 2100-Payroll Liabilities		\$2,658.27
2200-Other Employee Liability		
2220 - Pension Participation W/H	\$141.62	
2290 - Staff Life/Medical/Dental W/H	\$136.80	
Total 2200-Other Employee Liability		\$278.42
2600-Loans Payable		
2615 - Bancorpsouth - Printer	\$2,529.96	
2630 - Loan from Burks Account 03001	\$10,000.00	
2635 - Loan from Kinnaird Acct.	\$20,000.00	

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Trinity Episcopal Church
Balance Sheet
Year-to-date, Through December 2008

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Accounts

Total 2600-Loans Payable		<u>\$32,529.96</u>
Total Liabilities		<u>\$35,466.65</u>
Fund Principal		
3000 - Unrestricted Fund Balance	\$124,169.61	
Excess Cash Received	<u>(\$31,729.91)</u>	
Total Fund Principal and Excess Cash Received		\$92,439.70
Restricted Funds		
Total Temporarily Restricted	\$526,526.64	
Total Permanently Restricted	<u>\$0.00</u>	
Total Restricted Funds		<u>\$526,526.64</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$654,432.99</u></u>

Trinity Episcopal Church
Analysis of Revenues & Expenses
Month-to-Date through December 31, 2008

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	Difference	YTD Actual (This Year)	YTD Budget (This Year)	Difference
Revenues						
4000 - Contributions						
4010 - Current Pledges	\$40,078.00	\$27,079.83	\$12,998.17	\$306,286.00	\$324,957.96	-\$18,671.96
4012 - Prior Year's Pledges	\$0.00	\$2,500.00	-\$2,500.00	\$5,134.00	\$30,000.00	-\$24,866.00
4020 - Plate Offering	\$807.23	\$583.37	\$223.86	\$5,599.71	\$7,000.00	-\$1,400.29
4025 - Contributions other than Pledges	\$21,543.00	\$3,833.37	\$17,709.63	\$53,626.88	\$46,000.00	\$7,626.88
Total 4000 - Contributions	\$62,428.23	\$33,996.57	\$28,431.66	\$370,646.59	\$407,957.96	-\$37,311.37
4100 - Special Income						
4105 - Purse Income	\$150.00	\$0.00	\$150.00	\$2,028.00	\$0.00	\$2,028.00
4110 - Christian Education Income	\$0.00	\$0.00	\$0.00	\$46.00	\$0.00	\$46.00
4112 - Parish Relief Fund Income	\$475.00	\$0.00	\$475.00	\$16,294.74	\$0.00	\$16,294.74
4130 - Flower Guild Income	\$1,565.00	\$333.37	\$1,231.63	\$5,060.00	\$4,000.00	\$1,060.00
4140 - Parish Activities Income	\$1,375.00	\$0.00	\$1,375.00	\$1,391.00	\$0.00	\$1,391.00
4143 - Music and Organ Income	\$0.00	\$0.00	\$0.00	\$6.00	\$0.00	\$6.00
4145 - Breadbasket Income	\$100.00	\$0.00	\$100.00	\$185.00	\$0.00	\$185.00
4147 - Church Rental	\$0.00	\$50.00	-\$50.00	\$400.00	\$600.00	-\$200.00
4149 - VBS Income	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00
4151 - Teach Them to Fish	\$0.00	\$0.00	\$0.00	\$2,800.00	\$0.00	\$2,800.00
4154 - Food Sale Income	\$0.00	\$0.00	\$0.00	\$1,822.00	\$0.00	\$1,822.00
4160 - EYC Income	\$0.00	\$0.00	\$0.00	\$967.50	\$0.00	\$967.50
4161 - Playschool Utility Income	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00
4166 - Honduras Medical Mission Income	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$25.00
4167 - UTO Income	\$0.00	\$72.50	-\$72.50	\$0.00	\$870.00	-\$870.00
4168 - Rector's Discretionary Fund Income	\$700.00	\$291.67	\$408.33	\$3,745.00	\$3,500.00	\$245.00
4170 - St. Francis Guild Income	\$0.00	\$58.37	-\$58.37	\$902.00	\$700.00	\$202.00
4175 - Choristers Income	\$2,500.00	\$233.33	\$2,266.67	\$4,291.00	\$2,800.00	\$1,491.00
4180 - Memorial Income	\$120.00	\$250.00	-\$130.00	\$3,927.50	\$3,000.00	\$927.50
Total 4100 - Special Income	\$6,985.00	\$1,289.24	\$5,695.76	\$46,690.74	\$15,470.00	\$31,220.74

4500 - Misc & Other Income									
4520 - Miscellaneous Income	\$21.00	\$41.63	-\$20.63	\$12,145.50	\$500.00	\$11,645.50			
4523 - Maintenance Income	\$0.00	\$0.00	\$0.00	\$256.80	\$0.00	\$256.80			
4540 - Interest Income	\$2.69	\$141.63	-\$138.94	\$35.13	\$1,700.00	-\$1,664.87			
4541 - Dividend Income	\$20.31	\$516.63	-\$496.32	\$106.58	\$6,200.00	-\$6,093.42			
Total 4500 - Misc & Other Income	\$44.00	\$699.89	-\$655.89	\$12,544.01	\$8,400.00	\$4,144.01			
Total Revenues	\$69,457.23	\$35,985.70	\$33,471.53	\$429,881.34	\$431,827.96	-\$1,946.62			

Trinity Episcopal Church

Analysis of Revenues & Expenses

Month-to-date, Through December 2008

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	Difference	YTD Actual (This Year)	YTD Budget (This Year)	Difference
Expenses						
5100-Clergy Expenses						
5100 - Clergy Expenses - Other	\$29.94	\$250.00	\$220.06	\$726.37	\$3,000.00	\$2,273.63
5110 - Clergy Salaries	\$4,947.76	\$4,947.76	\$0.00	\$59,399.18	\$59,373.12	(\$26.06)
5120 - Housing Allowances	\$1,302.75	\$1,302.83	\$0.08	\$15,633.00	\$15,633.96	\$0.96
5125 - Clergy mileage	\$0.00	\$0.00	\$0.00	\$1,129.03	\$0.00	(\$1,129.03)
5130 - Supply Clergy	\$0.00	\$100.00	\$100.00	\$1,010.29	\$1,200.00	\$189.71
5155 - Rectors Discretionary Fund Expenses	\$700.00	\$208.37	(\$491.63)	\$4,320.00	\$2,500.00	(\$1,820.00)
5160 - Clergy Life/Medical Insurance	\$1,223.00	\$1,615.13	\$392.13	\$18,414.50	\$19,382.00	\$967.50
5180 - Clergy Pension	\$0.00	\$1,158.50	\$1,158.50	\$13,501.08	\$13,902.00	\$400.92
5190 - Clergy Continuing Education	\$0.00	\$41.63	\$41.63	\$518.33	\$500.00	(\$18.33)
Total 5100-Clergy Expenses	\$8,203.45	\$9,624.22	\$1,420.77	\$114,651.78	\$115,491.08	\$839.30
5200-Staff Expenses						
5200 - Secretary mileage	\$34.52	\$58.37	\$23.85	\$470.97	\$700.00	\$229.03
5220 - Christian Ed. Director Salary	\$0.00	\$1,250.00	\$1,250.00	\$12,305.20	\$15,000.00	\$2,694.80
5221 - Treasurer	\$787.50	\$787.50	\$0.00	\$9,450.00	\$9,450.00	\$0.00
5225 - EYC Assistant Salary	\$200.00	\$400.00	\$200.00	\$840.41	\$4,800.00	\$3,959.59
5230 - Secretary Salary	\$2,970.54	\$2,970.50	(\$0.04)	\$35,646.48	\$35,646.00	(\$0.48)
5240 - Musician Salaries	\$0.00	\$83.37	\$83.37	\$1,000.00	\$1,000.00	\$0.00
5241 - Choir Master	\$2,253.26	\$2,253.38	\$0.12	\$27,039.12	\$27,041.00	\$1.88
5248 - Choir Salaries	\$600.00	\$750.00	\$150.00	\$4,875.00	\$9,000.00	\$4,125.00
5250 - Sexton Salary	\$1,888.34	\$1,888.37	\$0.03	\$22,660.08	\$22,660.00	(\$0.08)
5260 - Nursery Salaries	\$105.00	\$120.00	\$15.00	\$1,564.10	\$1,440.00	(\$124.10)
5270 - Supply Organist	\$150.00	\$30.00	(\$120.00)	\$450.00	\$360.00	(\$90.00)
5280 - Worker's Compensation	\$0.00	\$0.00	\$0.00	\$2,303.36	\$0.00	(\$2,303.36)
5290 - FICA/Medicare Expense	\$619.57	\$750.00	\$130.43	\$8,400.76	\$9,000.00	\$599.24
5295 - Staff Pension Expense	\$437.30	\$437.37	\$0.07	\$6,075.54	\$5,248.00	(\$827.54)
5298 - Staff Health/Life Insurance expense	\$1,841.20	\$1,656.00	(\$185.20)	\$21,439.20	\$19,872.00	(\$1,567.20)
5299 - Staff bonuses	\$0.00	\$220.87	\$220.87	\$0.00	\$2,650.00	\$2,650.00
Total 5200-Staff Expenses	\$11,887.23	\$13,655.73	\$1,768.50	\$154,520.22	\$163,867.00	\$9,346.78
5300-Programs						
5311 - Memorial Fund Expenses	\$120.00	\$0.00	(\$120.00)	\$3,859.77	\$0.00	(\$3,859.77)
5313 - Trinity Parish Relief Fund Expenses	\$2,589.00	\$0.00	(\$2,589.00)	\$16,371.22	\$0.00	(\$16,371.22)
5355 - Music and Organ Expense	\$0.00	\$479.13	\$479.13	\$3,726.66	\$5,750.00	\$2,023.34

Trinity Episcopal Church

Analysis of Revenues & Expenses

Month-to-date, Through December 2008

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	Difference	YTD Actual (This Year)	YTD Budget (This Year)	Difference
5356 - Choristers Expense	\$0.00	\$0.00	\$0.00	\$985.00	\$0.00	(\$985.00)
5357 - UTO Expenses	\$0.00	\$72.50	\$72.50	\$0.00	\$870.00	\$870.00
5360 - Teach Them to Fish Expense	\$0.00	\$0.00	\$0.00	\$3,550.00	\$0.00	(\$3,550.00)
5362 - Seminarian Contribution	\$500.00	\$500.00	\$0.00	\$6,000.00	\$6,000.00	\$0.00
5365 - St. Francis Guild Expense	\$0.00	\$58.37	\$58.37	\$906.00	\$700.00	(\$206.00)
5368 - Breadbasket Expense	\$365.00	\$0.00	(\$365.00)	\$1,285.00	\$0.00	(\$1,285.00)
5369 - Food Sale Expense	\$0.00	\$0.00	\$0.00	\$30.00	\$0.00	(\$30.00)
5370 - Local Outreach Expense	\$600.00	\$583.37	(\$16.63)	\$7,538.85	\$7,000.00	(\$538.85)
5380 - Diocesan Pledge	\$23,615.06	\$3,373.62	(\$20,241.44)	\$40,482.96	\$40,483.00	\$0.04
5381 - Council Expenses	\$0.00	\$83.37	\$83.37	\$28.57	\$1,000.00	\$971.43
5392 - Lenten Breakfast Expense	\$0.00	\$12.50	\$12.50	\$0.00	\$150.00	\$150.00
5393 - Purse Expenses	\$153.00	\$0.00	(\$153.00)	\$2,028.00	\$0.00	(\$2,028.00)
5394 - Honduras Medical Mission Expense	\$25.00	\$0.00	(\$25.00)	\$25.00	\$0.00	(\$25.00)
Total 5300-Programs	\$27,967.06	\$5,162.86	(\$22,804.20)	\$86,817.03	\$61,953.00	(\$24,864.03)
5400-Christian Education						
5411 - Christian Ed - General	\$905.16	\$833.37	(\$71.79)	\$4,784.02	\$10,000.00	\$5,215.98
5413 - EYC Expenses	\$695.20	\$100.00	(\$595.20)	\$2,511.54	\$1,200.00	(\$1,311.54)
5416 - Vacation Bible School Expense	\$0.00	\$45.87	\$45.87	\$0.00	\$550.00	\$550.00
5417 - Camp Scholarships	\$0.00	\$25.00	\$25.00	\$0.00	\$300.00	\$300.00
Total 5400-Christian Education	\$1,600.36	\$1,004.24	(\$596.12)	\$7,295.56	\$12,050.00	\$4,754.44
5450-Altar Guild						
5450 - Flower Guild Expense	\$234.76	\$300.00	\$65.24	\$3,204.44	\$3,600.00	\$395.56
5452 - Altar Guild Expenses	\$111.17	\$208.37	\$97.20	\$935.93	\$2,500.00	\$1,564.07
Total 5450-Altar Guild	\$345.93	\$508.37	\$162.44	\$4,140.37	\$6,100.00	\$1,959.63
5460-Parish Activities Comm.						
5462 - Parish Activities Expense	\$1,331.71	\$166.63	(\$1,165.08)	\$3,134.23	\$2,000.00	(\$1,134.23)
Total 5460-Parish Activities Comm.	\$1,331.71	\$166.63	(\$1,165.08)	\$3,134.23	\$2,000.00	(\$1,134.23)
5500-Property Commission						
5510 - Property Insurance	\$1,083.71	\$750.00	(\$333.71)	\$10,228.58	\$9,000.00	(\$1,228.58)
5520 - Utilities	\$3,434.82	\$2,750.00	(\$684.82)	\$31,322.82	\$33,000.00	\$1,677.18
5530 - Maintenance	\$0.00	\$416.63	\$416.63	\$9,556.58	\$5,000.00	(\$4,556.58)
5550 - Yard Maintenance	\$1,200.00	\$1,416.63	\$216.63	\$14,308.86	\$17,000.00	\$2,691.14
5555 - Van Expense	\$20.25	\$41.63	\$21.38	\$225.94	\$500.00	\$274.06
5575 - Miscellaneous Expense	\$0.00	\$0.00	\$0.00	\$2,270.53	\$0.00	(\$2,270.53)

Trinity Episcopal Church

Analysis of Revenues & Expenses

Month-to-date, Through December 2008

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	Difference	YTD Actual (This Year)	YTD Budget (This Year)	Difference
Total 5500-Property Commission	\$5,738.78	\$5,374.89	(\$363.89)	\$67,913.31	\$64,500.00	(\$3,413.31)
5800-General Expenses						
5805 - Name Plaque expense	\$6.42	\$0.00	(\$6.42)	\$6.42	\$0.00	(\$6.42)
5810 - Office Expenses	\$1,487.74	\$1,083.37	(\$404.37)	\$14,451.79	\$13,000.00	(\$1,451.79)
5820 - Telephone	\$94.63	\$208.37	\$113.74	\$2,091.61	\$2,500.00	\$408.39
5830 - Postage	\$154.18	\$291.63	\$137.45	\$3,064.33	\$3,500.00	\$435.67
5840 - Kitchen Supplies	\$276.69	\$250.00	(\$26.69)	\$2,710.46	\$3,000.00	\$289.54
5845 - Advertising	\$463.90	\$250.00	(\$213.90)	\$2,008.28	\$3,000.00	\$991.72
5891 - Miscellaneous Expenses	\$0.00	\$0.00	\$0.00	\$14.36	\$0.00	(\$14.36)
5892 - Memberships	\$0.00	\$16.63	\$16.63	\$310.00	\$200.00	(\$110.00)
Total 5800-General Expenses	\$2,483.56	\$2,100.00	(\$383.56)	\$24,657.25	\$25,200.00	\$542.75
Total Expenses	\$59,558.08	\$37,596.94	(\$21,961.14)	\$463,129.75	\$451,161.08	(\$11,968.67)
Net Total	\$9,899.15	(\$1,611.24)	(\$11,510.39)	(\$33,248.41)	(\$19,333.12)	\$13,915.29

**TRINITY PARISH BUDGET
2009**

REVENUES

CONTRIBUTIONS

Current Pledges	286,134.00
Prior Year Pledges	5,000.00
Plate Offering	5,000.00
Contributions other than Pledges	30,000.00
TOTAL CONTRIBUTIONS	<u>326,134.00</u>

SPECIAL INCOME

Parish Relief Fund Income	14,000.00
Flower Guild Income	4,000.00
Church Rental	500.00
Teach Them to Fish Income	2,500.00
Play School Utility Income	2,500.00
UTO Income	870.00
Rectors Discretionary Fund Income	3,000.00
St Francis Guild Income	800.00
Memorial Income	3,500.00
TOTAL SPECIAL INCOME	<u>31,670.00</u>

MISCELLANEOUS INCOME

Miscellaneous Income	500.00
Interest Income	240.00
Dividend Income	8,748.00
TOTAL MISCELLANEOUS INCOME	<u>9,488.00</u>

TOTAL REVENUES

367,292.00

EXPENSES

CLERGY EXPENSE

Clergy Expense - Other	230.00
Clergy Salary	19,791.00
Housing Allowance	5,211.00
Mileage	400.00
Supply Clergy	1,500.00
Discretionary Fund Expense	3,000.00
Life/Medical Insurance	4,700.00
Clergy Pension	1,834.00
Interim Clergy Salary/Benefits	45,800.00
TOTAL CLERGY EXPENSE	<u>82,466.00</u>

STAFF EXPENSES

Secretary Mileage	500.00
Treasurer Salary	9,639.00
EYC Salaries	2,600.00
Secretary Salary	36,359.00
Musician Salaries	1,000.00

Choir Master Salary	27,582.00
Choir Salaries	3,000.00
Sexton Salary	22,660.00
Nursery Salaries	1,200.00
Supply Organist	300.00
Worker's Compensation	2,303.00
FICA/Medicare Expense	8,411.00
Pension Expense	6,216.00
Health/Life Insurance	23,587.00
TOTAL STAFF EXPENSE	145,357.00
PROGRAMS	
Trinity Relief Fund Expense	12,000.00
Music & Organ Expense	2,500.00
UTO Expense	870.00
Teach Them to Fish Expense	2,500.00
St. Francis Guild Expense	800.00
Breadbasket Expense	1,200.00
Local Outreach	3,500.00
Diocesan Pledge	15,649.00
TOTAL PROGRAMS EXPENSE	39,019.00
CHRISTIAN EDUCATION	
Christian Education - General	3,500.00
EYC Expenses	1,200.00
TOTAL CHRISTIAN EDUCATION	4,700.00
ALTAR GUILD	
Flower Expense	3,200.00
Altar Guild Expense	1,000.00
TOTAL ALTAR GUILD EXPENSE	4,200.00
PARISH ACTIVITIES COMM.	
Parish Activities Expense	1,500.00
TOTAL PARISH ACTIVITIES EXP	1,500.00
PROPERTY COMMISSION	
Property Insurance	9,200.00
Utilities	28,000.00
Maintenance	6,100.00
Yard Maitenance	22,000.00
TOTAL PROPERY COMM. EXP	65,300.00
GENERAL EXPENSES	
Office Expense	13,000.00
Telephone	2,250.00
Postage	3,000.00
Kitchen Supplies	1,500.00
Advertising	1,200.00
Search Committee Expenses	3,800.00
TOTAL GENERAL EXPENSES	24,750.00
TOTAL EXPENSES	367,292.00

2008 Rector's Report

2008 was a year of contrasts. During 2008 we witnessed many changes to the grounds and facilities, to programs and initiatives, and in staff. Yet several things – many of the important things – remained constant.

In 2008 we bid a fiery farewell to the White House – the residential building that was once used by the EYC and which was formerly located on our campus about midway along Corrine Street. Your vestry, former Senior Warden and I tried several different approaches to have that house moved to another lot, but those approaches met with no success. After exhausting all possibilities, we finally made arrangements with the city fire department to use the structure for several fire and rescue personnel training exercises that culminated with a controlled, supervised burn of the structure. Subsequently we had the debris removed, and the lot was leveled and planted. Your vestry and some of the senior leadership are now in the early stages of developing a long-term strategic plan for the entire campus to serve the needs of the Church and the community for decades to come. You will hear more about this planning process in the coming months, and I encourage you to become involved in that process as it moves ahead. In that regard, the New Construction Fund was established in 2008 with a very generous donation from a parish family; donations to this fund will be used for new construction on the campus – including the porte cochere (covered walkway) between the parking lot and the entrance to the office/educational wing.

Our parish owes a huge debt of gratitude to Mr. Robert Cox who worked closely with the wardens, the Property Commission Chair, Mrs. Meg Puckett, Mr. Leighton Lewis, Jr., and me to make several long overdue improvements in the facility and the grounds. Some of these changes were the result of hurricane Katrina, but many were not particularly glamorous in and of themselves. But the net effect of all the changes is that our facilities and campus are more beautiful, more efficient, and safer. Outside lights were repaired and replaced; the irrigation systems which have been in disrepair for years now function properly; improvements have been made to our plumbing; the iron work and gates around the old play yard adjacent to the Garth have been refurbished and repaired. Thanks to your memorial and thanksgiving gifts, we were able to place glass panes in the interior doors, which were needed to ensure the security of our parishioners, children, and staff. A gift of materials and labor from an anonymous donor resulted in the re-painting of the lines in our parking lot. A very generous gift from a parishioner allowed old shrubbery to be removed from the Garth and new flowers and vegetation to be planted; the fountain was repaired and made functional, and one of our parishioners donated fish for the pond. Many improvements were made to the sanctuary as well including the pew cushions using funds generously donated by another parishioner. These changes, plus many more, are the direct result of your sense of stewardship, and for that I give great thanks. Our facilities and Church are more pleasant and inviting as a result of your generosity and care.

In contrast to the changes in facilities and grounds, many attributes of Trinity remained constant in 2008. Trinity continued to support its traditional outreach ministries such as Breadbasket, Mary Bethune School, and the AIDS Coalition. Our worship services, liturgy, and music during 2008 reflected the traditions of Trinity and the Episcopal Church. But the most important attribute that remained constant during 2008, and will remain constant for all time, is

your generosity of time, talent, and treasure. Many adults, youth, and children contributed to the success of our worship services, and volunteered hundreds of hours to church or community related programs and projects. Among the most notable of these was the establishment of Trinity as a Congregation for Children in the Diocese of Mississippi. In December, with leadership provided in part by Mrs. Beejee Dickson and our own EYC Director, Mr. Andrew Bird, Trinity took part in an ecumenical service and program with Sacred Heart Roman Catholic Church, Court Street Methodist Church, and Main Street Methodist Church in a Children's Sabbath which was a huge success. Several area agencies that support children's needs and programs were highlighted at this event, and over 300 residents of Hattiesburg were present.

Trinity continued its fine tradition of educational offerings during 2008. The adult rector's forms this year presented a variety of topics including discussions led by The Rev. Lt. Col. Peter Bauer on *Stress Management*, the *Contemporary Perspectives of Islam* as well as my own classes on *The Church Calendar*, *An Introduction to the Prophetic Literature*, *Evangelism: Early Lessons of the Church*, *An Introduction to Theology*, and *Secrets of Michelangelo in the Sistine Chapel*. In Lent 2008, we studied Al Gore's book, *An Inconvenient Truth*. I also conducted a thorough *Inquirer's Class* for those interested in joining the Episcopal Church; two of our members were confirmed by The Rt. Rev. Duncan Gray, III at a beautiful service at St. Andrew's Cathedral, Jackson.

Our children's and youth programming also continued its tradition of excellence. Under the leadership of Ms. Lauren Wainwright, we saw the development of new programs for children and youth, and increases in participation by our young people. After Lauren departed in 2008, Mr. Andrew Bird offered to direct the EYC program, and the vestry accepted and endorsed him. Andrew began his work immediately by taking the youth on a mission trip. Andrew continues to develop new programs, and he is relying on your help to see that these programs flourish. And we thank those who volunteered to prepare food for the youth at EYC events. Our younger children's programs continued to flourish under the leadership of Ms. Jody Link and Mrs. Leslie Hutt, and benefitted greatly by the volunteer efforts of Mrs. Betsy McIntire, Ms. Stacy Bellinger, Mrs. Martha Anne Curry, Mrs. Anna Laura Brett, and others. However, with the January 2009 announcement that Jody and Leslie have stepped down as Sunday School teachers, the pressure is on to continue the tradition of excellence in young children's programming. Trinity needs your help!

2008 was a tough year financially for Trinity Parish. We began 2008 with a deficit budget, and we occasionally had difficulty meeting our financial obligations. But again, you responded with understanding and compassion when we asked that pledges be received throughout the year, rather than at the end of the calendar year. In order to make ends meet, we deferred paying our diocesan apportionment for several months during 2008 (the yearly amount we pledge to the diocese). During 2008 your vestry and I began conducting a short scriptural study at the beginning of each vestry meeting; many of the scriptures studied focused on God's mercy, God's love and faithfulness. The overarching theme of these studies was to encourage and remind us that while we may experience some financial difficulty from time to time, in God's time all manner of things would be well. And indeed that was the case. We ended 2008 in a sound financial position, and we were able to meet all of our financial obligations – including our 2008 diocesan apportionment. Kudos go to your treasurer, Mrs. Jan Moore, the Finance Commission,

and vestry who worked (and worried) diligently to make good financial decisions throughout the year.

One of the things our parish needs to work on is the retention and support of new members. We have had many visitors come to Trinity, and many have expressed interest in our church and its programming. However, we have difficulty in retaining these new comers. Mrs. Betsy McIntire is now coordinating the new comer ministry, and I would encourage you to offer your assistance to her in that ministry. It is vitally important to Trinity's future.

Recent events within the life of the Episcopal Church contributed to our ongoing struggle with Sunday attendance, particularly at the 10:30 a.m. service. Several parishioners who attended that service have left Trinity, and this makes our difficulty in attracting and retaining new members more problematic than ever. Although we lost some pledging units (families), we have also received new ones from new members of the parish, or people who had not previously made a financial commitment to the parish. It continues to be my hope that over the next five years, Trinity will repopulate the pews with new faces. However, we also need to remember that it takes a person about a year and a half to move from attending church to financially supporting it. That is why it is so vitally important for Trinity to do all that it can to retain new comers and nurture them in their faith journey. An immediate goal for Trinity is to retain new comers for a long enough period that they will feel comfortable becoming pledging members of this parish.

2009 will be an important year for Trinity Parish. The church continues to struggle with staffing issues, and in obtaining sufficient parishioner involvement for the work of the church and its ministries. Although the church remains poised to reach out into our community and our Diocese in greater and more meaningful ways, now more than ever the Church needs your gifts of time, talent, and money. Please support your vestry and leadership in moving Trinity ahead. Please always remember your parish in your prayers, and volunteer your time and talent to sustain and further its ministries. There is much work to do, but there is also much promise.

May God Bless Trinity Parish!

A handwritten signature in blue ink, appearing to read 'B. Stroop', with a small cross-like mark at the end.

(The Rev.) Bill Stroop, Ph.D.
Rector

I do not cease to give thanks for you as I remember you in my prayers. I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that, with the eyes of your heart enlightened, you may know what is the hope to which he has called you, what are the riches of his glorious inheritance among the saints, and what is the immeasurable greatness of his power for us who believe, according to the working of his great power. (Eph 1:16-19)

2008 Musings from the Senior Warden

The past twelve months have presented an unusual number of challenges for Trinity. Early in the year Fr. Bill announced his plans to enter a National Search aimed at his relocation to another Parish. We have lost a Christian Ed. Director and an EYC Director, although Andrew Bird is filling in for EYC with our thanks. We have lost several members and with them considerable revenue. As a result, we have had to reduce some programs and our annual contribution to the Diocese is reduced from 10 to 5%. Other budgetary reductions will be evident as the year progresses. Our greatest weaknesses, as I see it, are apathy and lack of commitment and follow through!!!

HOWEVER, We at Trinity can take great pride in our staff, in what we have to offer, our community of friends, and our ongoing accomplishments. We shall move on from a position of abundance. Look at what we achieved in 2008 (despite the first paragraph):

- 1) We have many new attendees who are becoming members and we have baptized 12 and confirmed 3 and received 1.
- 2) We have recently received several substantial surprise gifts of money which help to reduce the deficits and pay bills.
- 3) We have been successful, in reclaiming the western ½ of our block, having it cleared and cleaned and restored to the Trinity Campus for future development.
- 4) We succeeded in having the alley closed as a public street so that we can proceed soon with the construction of a porte-cochere or covered entrance to the building so that passengers, including school children, can enter from their vehicles without getting wet.
- 5) Our Columbarium expansion is in the final stages of planning. A meeting of the Committee was held on Jan. 13, 2009 to finalize those plans. We should see earth turned over and a concrete foundation poured very soon.
- 6) In cooperation with the Church of the Ascension we have accepted the challenge to host the 182nd Annual Council of the Episcopal Diocese from 6-8 February at the LTCC. Those plans are almost complete, but we will need volunteers.
- 7) Our outreach programs continue to do well and our work there was highly praised by our Parish consultant, Mrs. Linda Nelson, who met with Vestry in June, 2008.
- 8) New contracts have been finalized for our Organist and Choirmaster, Jane Butler, who does such a magnificent job in maintaining Trinity's long and well deserved reputation for the best music in town, and for All Seasons Landscaping and Maintenance who does such a remarkable job as our landscape planner and architect, and in the maintenance of our grounds. As part of this contract, our long neglected Garth will be revitalized and maintained as well.
- 9) Your Vestry has endorsed our seminarian, Jody Burnett, for ordination to the Priesthood, hopefully here at Trinity.

- 10) The Vestry is considering application for Landmark Status for the Church itself. This is a distinction which only four Episcopal churches in the Diocese can claim and there are no Landmark Churches in the city at this time. Mrs. Lynn Gammill is helping here.
- 11) We are indeed blessed to have Mrs. Linda Trussell, our secretary, as well as all the other staff. Mrs. Jan Moore our Treasurer and Chairman of the Finance Commission is much appreciated and underpaid, but she accepts it with our thanks. Linda is the glue that holds most of us together. Our Sexton, Sharon Hoze is equally appreciated.
- 12) The Merry Martha's are an invaluable resource and much loved!
- 13) Our Parish Activities Commission is without equal. What a joyful time they provide throughout the year.

We can adopt a negative position because of loss in membership and income due to the economy or we can celebrate our past and present good fortune with an optimistic look to the future! I prefer the latter!

Do you remember the words of Johnny Mercer and Bing Crosby in the 1940's admonishing us to:

“Accentuate the Positive,
Eliminate the Negative
Latch on to the Affirmative
Don't mess with Mr. In-Between.

We've got to spread joy up to the maximum,
Bring gloom down to the minimum
Have faith or pandemonium's
Liable to walk upon the scene!”

We don't need any more pandemonium. Keep the Faith. I am with you!!!!!!!!!!

P. S. Do frequently visit Trinity's Website at www.trinityhattiesburg.org. Father Bill has done a wonderful job with it and we are most appreciative!

2008
ANNUAL REPORT
JUNIOR WARDEN

As a result of the efforts of Robert Cox, Trinity Church, its campus buildings, and the grounds received significant regular maintenance. Among the many repairs:

- Repainted two nursery rooms**
- Attended to all fluorescent light fixtures, replacing many transformers**
- Solidified church pews, repaired book racks, and fixed kneelers**
- Firmed up and replaced brackets holding railing at church entrance**
- Solved several plumbing problems (e.g., leaking faucets, commodes)**
- Installed new air filters in air conditioning units throughout the facilities**
- Cleaned grills in most air conditioning units**
- Made secure the bell in the tower, preventing future malfunctions**
- Cleaned all drains**
- Secured windows in nursery**

Several jobs overseen or undertaken by others:

- Replace dimmer switch and all light bulbs in chapel**
- Remove asbestos, see to burning and clean up of White House (Leighton Lewis)**
- Repair playground fence and make the playground gate functional**
- Clean-up Garth and replant where needed (Leighton Lewis Jr.)**
- Cut back overgrown bushes and hedges obscuring playground area (Leighton Lewis Jr.)**

Planning to complete two major projects continues

- Renew and increase landscaping contract, expand maintenance, and see to adding and replacing various plantings**
- Finalize arrangements for providing Trinity with a suitable Columbarium**

Respectfully submitted,

Peter L. Ciurczak

Music Report

Thanks to the very talented members of the Trinity choir for another wonderful year of music. We were also very fortunate to have an astounding group of performers for our Tuesdays at Trinity series in February and March. Attendance at the series was very good, thanks not only to the performers, but also to the Merry Marthas, who prepared delicious lunches, and to Betty Steadman and Marie Polk, who did an outstanding job with publicity. Another highlight during the Lenten season was the premier of a new mass setting written for Trinity by our own composer-in-residence, Luigi Zaninelli. This music will be soon be published for general use.

For several months, Cintia de los Santos, a student at USM, sang soprano in the choir. Because of financial difficulties and difficulties with getting a student visa, she performed a benefit recital in May at Trinity, and, through the generosity of so many of our parishioners and others in the community, was able to raise over \$1000. Unfortunately she still had to return to Brazil but was able to pay off her school debt at USM.

Also in May, the choir presented Celebrations of the Church Year. Dr. Stan Hauer read poetry and the choir sang anthems appropriate for each season of the liturgical year. Sally Sullivan organized a lovely reception following the concert.

A service of Evensong was held in October. Following the service, a delightful reception was provided by Fr. Bill. The annual service of Advent Lessons and Carols was presented in December, also followed by a reception hosted by Vicky Garroway and friends.

I would like to thank all of you who have made the music program at Trinity possible through your prayers, financial and spiritual support, and your time and talents.

Respectfully submitted,
Jane Butler

ALTAR GUILD REPORT

January, 2009

The Altar Guild is involved in each worship service offered by the church; these services include not only the Sunday services, but also those special occasions such as: Thanksgiving, Christmas, Lent, and Easter. In addition, the Guild is available to set up for weddings, funerals, and memorial services. Major duties include: setting up and clearing of each communion service; changing all hangings to those appropriate for the season/occasion; and polishing the silver vessels. The chair's responsibilities include: ordering wine, wafers, candles, and all supplies as needed; setting up the Altar Guild Schedule for the year; helping with the greening of the church for Christmas services and with decorating the church for Easter services. A special thanks to Susan Smith and Jo Walker, who so graciously donated their time and talent to decorate the church for Christmas, 2008; to Linda Trussell, who helps with every detail so that the Guild functions smoothly; and to Coco Sutherland for the special care she provides in washing and ironing the Eucharistic linens.

Altar Flower Request Sheets for 2009 were sent out the first week of November, 2008. Although many Sundays have already been reserved, there are many Sundays still available which have no altar flower sponsors. We request your consideration in selecting one of the remaining Sundays to honor/remember a loved one. Available dates are listed in the E-mail newsletter sent out each week. If you do not receive the email letter, please contact the church office for open dates.

Currently, Southland Florist has been asked to provide the Altar Flowers. However, if a particular florist is desired, the donor should notify the flower chair; subsequently, arrangements will be made to accommodate those wishes.

Each October an order for Christmas poinsettias is placed with Vesley's Nursery. Easter lilies are ordered shortly after Ash Wednesday. In addition, the order for Palms is placed on Ash Wednesday for use on Palm Sunday. The weekend before Palm Sunday, 200 palm crosses are made for parishioners; candles and candle dripper holders are also assembled for the Easter Eve service.

Being a member of Altar Guild is truly a fulfilling way to be of service to the church and to one another.

2008 STEWARDSHIP COMMISSION ANNUAL REPORT

As chair of the Stewardship Commission I prepared a letter which was mailed with a pledge card on September 30, 2008 to each of 285 individuals and families in Trinity Church. This was followed by a series of excellent talks presented each Sunday during October by four members of the Stewardship Commission, Ron Hickman, Betsy McIntire, Joe Paul and Holt McMullan. Thermometers were displayed in the narthex and parish hall to constantly remind our membership of how we were progressing toward reaching our goal of \$350,000 in pledges for 2009. Linda Cox, Robert Cox and Peter Bauer volunteered on Rally Day to also serve on the Stewardship Commission.

On November 20 and 21 additional reminder letters were mailed from the Stewardship Commission chair and from the Senior Warden respectively asking that everyone who had not yet returned a pledge card to please do so right away in order to provide time for the preparation of our church budget for 2009. We also asked everyone to please complete payments of their pledges for 2008 on a timely basis.

On December 4 the Senior Warden called a special meeting of the Vestry, Stewardship Commission and Finance Commission to assist with a telephone calling effort. Everyone who had been mailed a pledge card on September 30, but had not yet returned it, was given a reminder telephone call in lieu of a personal visit and also advised that current year pledges needed to reach the church office by December 28 to be received for tax purposes in 2008.

Despite this concentrated effort on behalf of vestry and commission members, our goal of \$350,000 in pledges for 2009 was not reached. The totals are as follows:

285 pledge cards mailed (290 mailed previous year)

106 pledge cards returned (37%, down from 46% returned previous year)

\$350,000 pledge goal for 2009 (7% increase over total pledged for 2008)

\$276,634 total dollars pledged for 2009 (79% of goal, a shortfall of \$73,366)

Hopefully this \$73,366 shortage in pledged amount for 2009 will be made up in plate offerings during the year as members are able to help. We will certainly need improvement in the economic conditions facing society today and simultaneously a concerted effort on behalf of everyone to increase the membership of our parish.

Thank you.



Garland Sullivan
Chair, Stewardship Commission

**FINANCE COMMISSION
ANNUAL REPORT, DECEMBER 2008**

Meets monthly, assists and advises the Treasurer and Vestry in all matters pertaining to the financial management and development of the parish; including drafting proposed budgets, and reviewing income and expenses on a regular basis.

Finance Commission Chair

Fred R. Swanson

Calling and Caring Committee Report
January 2009

Trinity's Calling and Caring committee operates administratively quite successfully on the "committee as a whole" format rather than with a formal chairman, even though Jeanie Gail Bowman is listed as chairman for official purposes. We have 12 very active members who "choose" their ministry from the current needs as their time (or sometimes relationship with the parishioner needing help) provides. Our activities include personal visits, delivery of food and/or altar flowers, cards, calls, and errands in general. We stay connected mainly by email, sending a group message to report needs and progress updates. Our kind, efficient church secretary stays at our "headquarters," letting us know of any special concerns. The rest of us do the same from home. This way we let the sick, hospitalized, shut-in, or bereaved parishioners know we care.

Communication, therefore, is very important to our network. We cannot minister to our parishioners and their situations if we do not know about them. Please, if anyone learns of a need of any kind, call the church office or any of the committee members and let us know. We need the eyes and ears of the parish to adequately serve.

Calling and Caring is a joyous ministry. Our visits are always eagerly received: the flowers are beautiful, the food is delicious, and our smiles are contagious. The blessings of our activities flow back to us as well as to those we serve. We welcome new members to our committee at any time. Just call the church office.

Current Members:

Jeanie Gail Bowman, "Chairman"
Jane Butler
Mary Moore Conville
Kathy Garner
Blue Giles
Mildred Hong
Susan Hrostowski
Meg Paul
Chuck Tardy
Mary Turner
Jan VanNostrand
Michael Watkins

Property Commission Report for 2008

Our main objective for 2007 was to get damage from Katrina repaired and to settle our claim with the insurance company. As of 2008 we have finished all Katrina repairs.

1. The Bell Tower was repaired so that it does not leak.
2. The Sacristy door was milled refinished and hung.
3. The Transom above the Sacristy door was stripped and refinished.

The 1st Avenue and Pine St. Doors of the Sanctuary were refurbished.

The only major project that needs to be done in 2009 is the resealing to the bricks on the Sanctuary.

The Columbarium Committee is working closely with the Landscape Studio to finalize plans for a single wall and a plan to redo the Garth plantings.

Respectively submitted,

Meg Puckett

Trinity Episcopal Church Outreach Commission 2008 Report

As the parish budget declined, the Outreach Commission sought new ways to engage with Hattiesburg and the surrounding community.

The parish became, at Diocesan Council 2008, a charter member of Congregations for Children within our diocese, with Mary Bethune Alternative School's adoption as the focal project. Congregations for Children joined with EYC to sponsor a remarkable ecumenical service in celebration of children and our commitment to them, with Sacred Heart Roman Catholic Church and Court Street United Methodist Church, early in December. We expect this to begin a series of annual services.

Mary Bethune school connections involved support and some materials. Our vestry voted to replace a sign identifying Trinity as adopter. The Principal and Community Liaison presented at Rector's Forum on programming undertaken to return children from alternative school to the regular classroom and requested incentive donations of gift cards, etc., from our members. We need to rethink the mechanism for making donations. A family from the school who suffered a house fire were made part of the annual Angel Tree gift activity. Volunteers are still being sought by the school for mentoring, visiting children, giving classes (single or series), and other means of contact. We encourage Trinitarians to call the school at 601-584-6311 to offer gifts of time, large or small. If you would like to be the "contact person" for Mary Bethune please call Beejee Dickson at 601-584-8378—you will find it rewarding and not really taxing on your schedule.

Boys and Girls Club received a donation through Outreach, and the Commission chair was among the Trinity volunteers who attended their annual fundraising and community interaction event.

A workshop on scrapbooking was held early in the year for members of the congregation, and foster parents were invited. Gifts for children in foster care were collected and delivered.

Angel Tree for children with incarcerated parents was enormously successful. It involved the entire congregation in an outpouring of love. This year Angel Tree included other children: some with parents with HIV, some from the family of a child with leukemia.

Interfaith Assistance, so long a part of our church community, was disbanded for lack of support.

Financial support for Haven House, which has such deep roots in Trinity, has been suspended for the time being due to the church finances.

We managed outreach with NO meetings as such, something of a record. However, we may have omitted some effort that would have been proposed in the setting of a meeting. The list seems to be heavy on children's activities, light on adult outreach. We invite your comment and especially your participation.

Trinity Episcopal Church Parish Activities

Thank you to the entire committee.... I would not have been able to do it without you!!! The following events were and are to be held and hosted by the Parish Activities Commission

Steak and Wine

A successful Steak and Wine event in the Parish Hall was held on July 17th over 75 Parishioners, friends and family members attended....

Fish Fry

The annual Fish Fry was held at the home of the Dodds family August 13th 2008.....over 80 people were there ..Gilligan's Island theme Cost 3.00 per person

Back to School Event

This was a great time for the whole family it was held this year at Champion Lanes Bowling Alley , September 24th at 6 pm the cost was 5.00 per person and includes Bowling , Shoes and any food item on the McCluskey's Deli menu for 5.95 or less

Steak and Wine

Halliwell Lake House Attended by approx 70 people on Sept 30th..... Beautiful night Thank you David and Mary.

Fall Fest

Held on October the 26th after church on the grounds.... Parish Activities Commission will provided lunch for all ... Fun, and Games was provided for the young ones.. Thanks to the EYC .. Love offering accepted

Progressive Dinner

Date for this year's progressive dinner was Dec. 13....Catered beautifully by Hoyt Tanner ... 60 people attended... Appetizers served at Meg and Tom Puckett's and dessert was served at Meg and Joe Paul's 30.00 Per person

Future Events:

Mardi Gras Luncheon after church on 02/20 for the entire family..Muffalatta's and Jambalaya will be served

Easter Potluck Luncheon..after church on April 12th

Goals for 2009

Money....We would like to have money in the budget that we could use for events and not have to charge for attendance.....More events held at the homes of parishioners...

Note:

Email Cathy Dodds at mdodds54@comcast.net if you are interested in participating or hosting an event....

Daughters of the King Report

The Daughters of the King (DOK) is a lay Order for women of all ages who are communicants of the Episcopal Church, or churches in communion with it, or who are in the Historic Episcopate.

Members pledge themselves to a life-long program of prayer, service and evangelism and are dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of their parish.

At Trinity, the Koinonia Chapter of DOK meets the third Wednesday of each month at 5:30 p.m., in the home of Pam Napier at 49 Overlook Point. Meetings include prayer, programs and spiritual uplifting. We cordially invite you to join us. For more information or to join, please contact Doris Bradley at 601-264-1508.

Activities for the Koinonia Chapter in the last year have included:

- Senior/Senior Celebration
- Providing funds for the Episcopal Church Periodical Club to provide books to seminarians
- Began prayer blanket ministry
- New members have been welcomed
- Calendars were collected and provided to the Veterans Hospital in Collins
- Contributed knitting needles and yarn to the Dominican Republic and to Sister Carmelita's Spanish ministry
- Contributed to the three funds of the order: Endowment, Self Denial and Masters Funds
- A major focus involves maintaining a prayer list and trying to reflect Christ's light in our daily lives.

Saint Anne's Guild

Saint Anne's Guild is a service organization open to all women. From September through May, we meet in the Parish Hall at 1:30 p.m. on the second Monday of the month. Should the time or location change, members are notified.

We serve a light dessert before the meeting begins, then a speaker, presentation, or entertainment follows. For our program, we invite someone from the guild, the community, or a special guest. The dues are \$15.00 a year, payable in January. Due to respect for their ages or physical conditions, some members are exempt. At the December meeting, we begin at 11:30 with finger foods; in May, we meet for a salad luncheon, again at 11:30.

Currently, these activities are part of our service projects:

1. Prepare and deliver food to the ill or convalescing, to the families of deceased parishioners and to the families of new babies.
2. Christmas presents and toiletries are collected for residents at Bridgeway, a facility for mentally and physically challenged individuals. In December, members sew Christmas stockings and gather gifts for each resident. On the day of our Christmas luncheon, a staff member from Bridgeway brings us up to date and picks up the goods for their distribution.
3. Each Christmas, we present a \$50.00 check to Sharon Hoze in appreciation for her service to the guild and to the church.
4. For a deceased member of the guild, a Prayer Book is ordered through the Trinity office and placed in the church for use. If a Prayer Book is not needed, a Hymnal will be given. Should the guild wish, a contribution is made to a designated charity or a memorial contribution is made if the for a spouse or close family member.
5. Our courtesy chair, Jenny Sue Ashley, sends cards each month to members of the church. These include get-well and sympathy cards, as well as any needed communication by St. Anne's.
6. A history of our activities and speakers is collected, presented, and preserved by Betty Steadman, photographer, and Barbara Parker, archivist.

Our current offices consist of the following members:

President	Alice Carol Gray
Vice President and Program Chair	Mary Virginia McKenzie
Secretary	Ina Carlton
Treasurer	Pam Napier
Courtesy Chair	Jenny Sue Ashley
Meeting Information Chair	Betty Steadman

ST. FRANCIS GUILD

St. Francis Guild was originally founded by the late Maysie Thomas and Louise Burks and organized primarily for senior citizens of Trinity Episcopal. Due to the fondness of their pets, they chose St. Francis, who is known as patron of the animals. Annually, the guild members collect donations, food and pet supplies which is presented to the Hattiesburg Humane Society to assist in the care of the sheltered animals.

Meetings are held on the 2nd Thursday of each month with lunch served at 12:00 noon followed by a speaker and program.

Anyone is welcome to attend. Come join us and enjoy the fellowship that is shared by the members of St. Francis Guild.

MERRY MARTHAS

For fun in Trinity's kitchen, join the Merry Marthas!

A loosely organized group, we cook primarily for the Lenten luncheons and various other functions. Our profits are used mainly for furnishing the kitchen.

All are welcome--cooks and non-cooks--plenty for all to do and plenty of fun to be had. Come join us--no requirements, no invitations --just join us.

Teach Them to Fish—Trinity

Teach Them to Fish is a joint ministry with the Diocese of Honduras to improve the economic situation of several villages in Honduras. Members of Trinity and Ascension meet weekly to create fused glass objects that are sold to support John Delancey's trips to Honduras to work with villagers in Omoa and Chichiwalla. John was able to make three trips to Honduras during 2008. The villagers in Omoa at San Marcos parish are learning jewelry making skills and parishioners of San Fernando Rey are learning stained glass techniques while the villagers in Chichiwalla are cross stitching children's clothing. Teach Them to Fish is also acting as a distributor of these Honduran made products in Mississippi.

The members of Teach Them to Fish are also making a fused glass cross for the annual council meeting to be held in Hattiesburg in February. It is a half-scale copy of the Cross of Moon, a Celtic cross from Ireland.

Memorial Roll

Doris Curry LeDuke Traylor
Inez Hood Heidelberg
Scott Sumner Turner
Frencha (Fran) Lassiter
Helen Crain
Susan Rawls Quing
Carol Gray Rawls

January 3, 2008
March 31, 2008
April 5, 2008
May 22, 2008
August 5, 2008
September 8, 2008
October 12, 2008